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# OFFICIAL GAZETTE GOVERNMENT OF GOA

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## EXTRAORDINARY No. 2

**GOVERNMENT OF GOA**  
Department of Law & Judiciary  
Law (Establishment) Division

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**Notification**

14/06/2018-LD(Estt.)/1033

The Notification No. 14/06/2018-LD (Estt.) dated 20-05-2024 which is issued by the Government of Goa, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary, Law (Estt.).  
Porvorim, 20th May, 2024.

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**Notification**

In exercise of the powers conferred by Article 229 of the Constitution of India, the Hon'ble Chief Justice of the High Court of Judicature at Bombay, hereby makes the following rules, so as to further amend the High Court of Bombay at Goa Officers and the members of the Staff on the Establishment (Recruitment and Conditions of Service) Rules, 2023, namely:—

1. *Short title and commencement.*— (1) These rules may be called the High Court of Bombay at Goa Officers and the members of

the Staff on the Establishment (Recruitment and Conditions of Service) (Amendment) Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Amendment of rule 2.*— In the High Court of Bombay at Goa Officers and the members of the Staff on the Establishment (Recruitment and Conditions of Service) Rules, 2023 (hereinafter referred to as the "principal Rules"), for rule 2, the following rule shall be substituted, namely:—

"2. *Definitions.*— In these rules unless the context otherwise requires,—

(a) "Chief Justice" means the Chief Justice of the High Court of Judicature at Bombay;

(b) "Degree in law" means a Degree qualifying the holder for enrolment as an Advocate under the Advocates Act, 1961 (Central Act 25 of 1961);

(c) "Deputation" means temporary transfer or borrowing the services of an officer or other employees from the High Court of Judicature at Bombay and its Benches at Aurangabad or Nagpur.

(d) "Direct Recruit" or "Nominee" means a candidate who at the time of his first

appointment to the High Court service is not already appointed to the service.

(e) "Duty" a person is said to be 'on duty' as a member of the service,—

(i) when he is performing the duties of a post borne on the cadre of the service, or is undergoing the probation; or

(ii) when he is on joining time; or

(iii) when he is absent from duty during vacation, or on authorised holidays, or on casual leave taken in accordance with the rules or instructions regulating such leave, having been on duty immediately before and immediately after such absence.

(f) "Establishment" means and includes all Offices, Departments, Sections, Branches of the High Court of Bombay at Goa;

(g) "Government" means the Government of Goa;

(h) "High Court" means the High Court of Bombay at Goa;

(i) "Higher Standard Departmental Examination and Lower Standard Departmental Examination" shall be the examination as prescribed and regulated by the High Court Departmental Examination Rules, 1995 and shall always be subject to said rules in so far as they are not inconsistent with the present rules.

(j) "Other Backward Classes" means the communities so recognized by the Government from time to time;

(k) "Scheduled Caste" and "Scheduled Tribe" shall have the same meaning as are assigned to them by clauses (24) and (25), respectively, of Article 366 of the Constitution of India;

(l) "Schedule" means Schedule appended to these rules.

3. *Amendment of rule 6.*— In the principal rules, in rule 6, in sub-rule (2),—

(i) for clause (iii), the following clause shall be substituted namely:—

"(iii) Documentary proof of knowledge of Konkani and Marathi languages wherever applicable.;"

(ii) for clause (viii) and (ix), the following clauses shall be respectively substituted, namely:—

"(viii) Certificate about prescribed Computer knowledge, wherever applicable.;"

(ix) Certificate of requisite speed in shorthand and/or in typing, wherever applicable.;"

4. *Amendment of rule 11.*— In the principal rules, in rule 11, for the existing proviso, the following proviso shall be substituted, namely:—

"Provided that the maximum age limit for direct recruitment as specified in Schedule shall not be applicable to High Court/State/Central Government Employees and age relaxation for candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) shall be upto 5 years i.e. upto 50 years and candidates belonging to Other Backward Class (OBC) shall be upto 3 years i.e. upto 48 years, or age relaxation for SC, ST and OBC shall be as per criteria specified by the Government of Goa from time to time.

5. *Amendment of Schedule.*— In the principal Rules, in the Schedule,—

(i) against serial No. 2, for the post of Deputy Registrar,

(a) in column No. (5), for clause (2), the following clause shall be substituted, namely:—

"(2) Pay equivalent in Judiciary (If by promotion).;"

(b) in column No. (11),—

(i) for the expression "From amongst Advocates and for promotion," the expression "From amongst Advocates and on promotion" shall be substituted.

(ii) for the expression "By Two Hon'ble Judges nominated by the Hon'ble Chief Justice," the expression "Two Hon'ble Judges nominated by the Hon'ble Chief Justice" shall be substituted.

(ii) against serial No. 9, for the post of High Court Section Officer,

(a) in Column No. (7), in clause (iii), the expression "from a Government recognized institution" shall be omitted.

(b) in column No. (10),

(i) In clause (a), in sub-clause (iii) for the word "Department", the word "Departmental" shall be substituted;

(ii) in clause (b), in sub-clause (ii), after the expression "Lower Standard Departmental Examination," the expression, "preference being given to those who have passed Higher Standard Departmental Examination" shall be inserted.

(iii) against serial No. 10, for the post of Shorthand Writer (Higher Grade), in column No. (7), in clause (ii), for the existing entry, the following entry shall be substituted, namely:— "Hold University Degree. Preference being given to holders of Degree in Law. However, this condition may be relaxed if the candidate is already working for not less than five years as Lower Grade Stenographer in the High Court or in any other Court or Tribunal or in the office of Advocate General or Government Pleader".

(iv) against serial No. 11, for the post of Shorthand Writer (Lower Grade), in column No. (7), in clause (ii), for the expression "not less than 3 years of experience", the expression "not less than 3 years of experience in stenography," shall be substituted.

(v) against serial No. 13, for the post of Software Programmer, in column No. (11), for the existing entry the following entry shall be substituted namely,—

*"For direct recruitment:*

Two Hon'ble Judges nominated by the Hon'ble the Chief Justice. Senior Technical Director of National Informatics Centre, Goa or Deputy Registrar, Special Computer Cell, High Court, Appellate Side, Bombay shall extend technical assistance to the Committee.

*For promotion:*

Both Registrars.

If one Registrar is not available then Deputy Registrar and if Deputy Registrar is not available then Assistant Registrar." shall be substituted.

(vi) against, serial No. 14, for the post of Junior Translator and Interpreter, in column No. (7), for the existing entry, the following entry shall be substituted, namely:—

"(i) University Degree in any of the languages viz. English, Hindi, Konkani and Marathi, preference being given to candidates who are holders of Degree in Law;

(ii) Proficient in English and Konkani and at least any one of the following languages Hindi and Marathi;

(iii) have sufficient knowledge of computer".

(vii) against serial No. 17, for the post of Console Operator, in column No. (7), for the existing entry, the following entry shall be substituted, namely:—

"(i) Must hold bachelors degree from a recognized University in Computer Science or related subject in first division with one year experience in related field.

(ii) Should have exposure to Linux/ Unix Operating System, Object Oriented Programming, popular RDBMS.

Preference would be given to programmers having exposure to web enabled applications using tools like PHP, Perl, MySQL etc".

(viii) against serial No. 19, for the post of Driver (Staff Cars), in column No. (7), in clause (v), for the word "typography",

the word "topography" shall be substituted.

(ix) against serial No. 27, for the post of Gardener (Multitasking Staff), in column No. (7), the existing clauses (i), (iii), (iv) and (v) shall be renumbered as (i), (ii), (iii) and (iv) respectively.

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